

Job Reference No:	Grouping:

EQUAL OPPORTUNITY POLICY

Shimna Integrated College is an Equal Opportunity Employer, committed to ensuring that no job applicant or employee is treated less favourable on the grounds of sex, marital status, religion, colour, race or ethnic origins. It is our policy to ensure that individuals are treated solely on the basis of merit and in accordance with the requirements of the job and the individual's suitability to fill it.

In order to ensure that our policy is working and in accordance with Government recommendations, we need to monitor the religious affiliation of employees and job applicants, and so we ask you to help us by completing this form.

The information that you are asked to supply will be treated in the strictest confidence. It will be used only for the purpose of monitoring our equality of opportunity policy.

The information will be removed and filed separately from your application form.

Please **CIRCLE** the appropriate answer to the following questions

1. Sex Male / Female

2. Marital Status Married / Single / Separated / Divorced / Widowed

3. Are You Registered Disabled Yes / No

4. Please indicate which religious group you would be perceived as belonging to, i.e.

Protestant Roman Catholic Other